

**KOCB KOKH**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2023 - January 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Marketing Consultant	1-8, 10-11, 13-17, 19-23, 25-26, 28-38, 40-43, 45-54, 56-57, 60-73	13
Marketing Consultant	1-8, 10-11, 13-17, 19-23, 25-26, 28-38, 40-43, 45-54, 56-57, 60-73	71
Engineer	1, 3, 5-8, 10-11, 14-15, 17, 19-23, 25, 28-31, 33-54, 56-58, 60-73	31
Master Control Supervisor	1, 3, 5-8, 10-11, 14-15, 17, 19-23, 25- 26, 28-31, 33-38, 40-43, 45-54, 56-57, 60-70, 72-73	26
Newscast Director	1, 3, 5-8, 10-11, 14-15, 17, 19-23, 25, 28-31, 33-38, 40-43, 45-54, 56-57, 60- 70, 72-73	31
Marketing Consultant	1, 3, 5-11, 14-17, 19-23, 25, 28-31, 33- 38, 40-43, 45-54, 56-57, 60-73	16
Marketing Consultant	1, 3, 5-11, 14-17, 19-23, 25, 28-31, 33- 38, 40-43, 45-54, 56-57, 60-73	16
Marketing Consultant	1, 3, 5-11, 14-17, 19-23, 25, 28-31, 33- 38, 40-43, 45-54, 56-57, 60-73	16
Marketing Consultant	1, 3, 5-11, 14-17, 19-23, 25, 28-31, 33- 38, 40-43, 45-54, 56-57, 60-73	31
Marketing Consultant	1, 3, 5-11, 14-17, 19-23, 25, 28-31, 33- 38, 40-43, 45-54, 56-57, 60-73	9
Marketing Consultant	1, 3, 5-11, 14-17, 19-23, 25, 28-31, 33- 38, 40-43, 45-54, 56-57, 60-73	71
Newscast Director	1, 3, 5-12, 14-15, 17, 19-25, 27-31, 33- 38, 40-43, 45-70, 72-73	27
Master Control Operator	1, 3, 5-8, 10-11, 14-15, 17, 19-23, 25, 28-31, 33-54, 56-57, 60-70, 72-73	31
Digital Content Producer	1, 3, 5-8, 10-11, 14-15, 17, 19-23, 25- 31, 33-54, 56-57, 60-70, 72-73	31
Digital Content Producer	1, 3, 5-8, 10-11, 14-15, 17, 19-23, 25- 31, 33-54, 56-57, 60-70, 72-73	31
News Anchor	1, 3, 5-8, 10-11, 13-15, 17, 19-25, 27- 31, 33-57, 59-70, 72-73	13
Master Control Operator	1, 3, 5-8, 10-11, 14-15, 17, 19-23, 25- 26, 28-31, 33-54, 56-57, 60-73	71
Anchor/Reporter	1, 3, 5-8, 10-11, 14-15, 17, 19-25, 28- 31, 33-36, 38-57, 59-70, 72-73	56
News Producer	1, 3, 5-8, 10-11, 14-15, 17-23, 25, 28- 31, 33-36, 38-46, 48-54, 56-57, 60-70, 72-73	18

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : <a href="http://www.aamu.edu">www.aamu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
2	Albany State University 504 College Dt Albany, Georgia 31705 Url : <a href="http://www.asurams.edu">www.asurams.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Planning	N	0
3	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : <a href="mailto:kbordell@asu.edu">kbordell@asu.edu</a> Karen Bordeleau	Y	0
4	Benedict College 1600 Harden St Columbia, South Carolina 29204 Url : <a href="http://www.benedict.edu">www.benedict.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
5	Bishop State Community College 351 N Broad St Mobile, Alabama 36603 Url : <a href="http://www.bishop.edu">http://www.bishop.edu</a> Email : <a href="mailto:sgill@bishop.edu">sgill@bishop.edu</a> Shameka Gill	N	0
6	Bureau of Indian Affairs PO Box 1487 Anadarko, Oklahoma 73005 Phone : 405-247-6673 Url : <a href="http://www.bia.gov">http://www.bia.gov</a> Esther Russell Manual Posting	N	0

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7	Canadian Valley Technology Ctr 6505 E US Hwy 66 El Reno, Oklahoma 73036 Phone : 405-422-2205 Url : <a href="http://www.cvtech.edu">http://www.cvtech.edu</a> Email : <a href="mailto:mlmitchell@cvtech.edu">mlmitchell@cvtech.edu</a> Fax : 1-405-422-2302 Mindy Mitchell	N	0
8	Canadian Valley Technology Ctr 1401 Michigan Chickasha, Oklahoma 73018 Phone : 405-224-7220 Url : <a href="http://www.cvtech.edu">http://www.cvtech.edu</a> Email : <a href="mailto:kkirkley@cvtech.edu">kkirkley@cvtech.edu</a> Karen Kirkley	N	0
9	Career Fair	N	2
10	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Aaron Brumfield	N	0
11	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : <a href="http://www.cheyney.edu">www.cheyney.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Services	N	0
12	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0
13	Current Employee/Internal Promotion	N	2
14	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : <a href="http://www.diversityjobs.com">www.diversityjobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Rob Steward	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : <a href="http://www.ecsu.edu">www.ecsu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
16	Employee Referral	N	4
17	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
18	Former Intern	N	1
19	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : <a href="http://www.gijobs.com">www.gijobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> R. Brandt	N	0
20	Harding University PO Box 10765 Searcy, Arkansas 72149 Phone : 501-279-4040 Url : <a href="http://www.harding.edu">http://www.harding.edu</a> Email : <a href="mailto:ndarnell@harding.edu">ndarnell@harding.edu</a> Noah Darnell	Y	0
21	HBCU Connect 750 Cross Point Rd, Ste Q Columbus, Ohio 43230 Url : <a href="http://www.hbcuconnect.com">www.hbcuconnect.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> William Moss	N	0
22	Hire A Hero PO Box 6808 Morango, California 94705 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0

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23	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Carol Dudley	Y	0
24	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : <a href="mailto:verrillr@husson.edu">verrillr@husson.edu</a> Rodney Verrill	N	0
25	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : <a href="http://www.htu.edu">www.htu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
26	Indeed.com - Not Directly Contacted by SEU	N	6
27	Internet Ad-not directly contacted by SEU	N	3
28	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : <a href="http://www.ithaca.edu">http://www.ithaca.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	Y	0
29	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
30	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : <a href="http://www.kysu.edu">www.kysu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0

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31	LinkedIn 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Account Manager	N	15
32	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	N	0
33	Metro Technology Center 1900 Springlake Dr Oklahoma City, Oklahoma 73111 Phone : 405-595-4804 Url : <a href="http://www.metrotech.org">http://www.metrotech.org</a> Aaron Walker Manual Posting	N	0
34	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : <a href="http://www.miles.edu">www.miles.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
35	Moore Norman Technology Center 4701 12th Avenue NW Norman, Oklahoma 73069 Phone : 405-364-5763 Url : <a href="http://www.mntechology.com">http://www.mntechology.com</a> Email : <a href="mailto:tina.fitzgerald@mntc.edu">tina.fitzgerald@mntc.edu</a> Tina Fitzgerald	N	0
36	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : <a href="http://www.morgan.edu">www.morgan.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0

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37	NAACP 2001 N. Martin Luther King Blvd. Oklahoma City, Oklahoma 73111 Phone : 405-236-2227 Url : <a href="http://www.okcnaacp.org">http://www.okcnaacp.org</a> Nadine Craig Manual Posting	N	0
38	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : <a href="http://www.jnabj.org">http://www.jnabj.org</a> Scott Berry Manual Posting	N	0
39	National Association of Broadcasters Washington DC Washington DC, District of Columbia Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> n/a n/a	N	0
40	National Hispanic Media Coalition 55 S Grand Ave Pasadena, California 91105 Phone : 626-792-6462 Url : <a href="http://www.nhmc.org">http://www.nhmc.org</a> Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> Career Services	N	0
41	Native American Public Telecommunications 1800 N 33rd Street Lincoln, Nebraska 68503 Phone : 402-472-3611 Url : <a href="http://www.nativetelecom.org">http://www.nativetelecom.org</a> Lynn Warren Manual Posting	N	0
42	Norfolk State Univeristy 700 Park Avenue Norfolk, Virginia 23504 Phone : 757-823-2384 Url : <a href="http://www.nsu.edu">http://www.nsu.edu</a> Email : <a href="mailto:tatwater@nsu.edu">tatwater@nsu.edu</a> Paula Briggs	N	0

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43	North Carolina A&T State University 1601 E Market St Greensboro, North Carolina 27411 Url : <a href="http://www.ncat.edu">www.ncat.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
44	Ohio Media School 441 Montgomery Rd. Suite 200 Norwood, Ohio 45212 Phone : 513-342-3512 Email : <a href="mailto:pbufford@beonair.com">pbufford@beonair.com</a> Phillip Bufford	Y	0
45	Oklahoma Association of Broadcasters 6502 N Western Suite 104 Oklahoma City, Oklahoma 73116 Phone : 405-848-0771 Url : <a href="http://www.oabok.org">http://www.oabok.org</a> Nancy Struby Manual Posting	N	0
46	Oklahoma Baptist University 500 West University Shawnee, Oklahoma 74804 Url : <a href="http://www.okbu.edu">http://www.okbu.edu</a> Email : <a href="mailto:Career.development@okbu.edu">Career.development@okbu.edu</a> Lori Hagans	N	0
47	Oklahoma City Community College 7777 South May Oklahoma City, Oklahoma 73159 Phone : 405-682-7519 Url : <a href="http://www.occc.edu">http://www.occc.edu</a> Debra Vaughn Manual Posting	N	0
48	Oklahoma City University 2501 North Blackwelder Oklahoma City, Oklahoma 73106 Phone : 405-208-4913 Url : <a href="http://www.okcu.edu">http://www.okcu.edu</a> Email : <a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a> Lynette Martin	N	0



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49	Oklahoma Job Link 7401 NE 23rd Suite 2 Oklahoma City, Oklahoma 73141 Phone : 405-600-9503 Url : <a href="https://okjobmatch.com/">https://okjobmatch.com/</a> Fax : 1-405-429-4029 Travis Rollins	N	0
50	Oklahoma State Employee Services 9210 S. Western, Ste. A-9 Oklahoma City, Oklahoma 73139 Phone : 405-234-5000 Url : <a href="http://www.oesc.state.ok.us">http://www.oesc.state.ok.us</a> Fax : 1-405-378-0223 Donna Sanders	N	0
51	Oklahoma State University 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-9721 Url : <a href="http://hireosugrads.com/Employers/Post.aspx">http://hireosugrads.com/Employers/Post.aspx</a> Jeff Grizzle Manual Posting	N	0
52	Opportunities Industrilization 400 North Walnut Oklahoma City, Oklahoma 73104 Phone : 405-235-2651 Url : <a href="http://www.oicofoklahomacounty.org">http://www.oicofoklahomacounty.org</a> Email : <a href="mailto:info@oicokc.org">info@oicokc.org</a> Fax : 1- - - Victoria Saint-Brown	N	0
53	OU Gaylord School of Journalism & Communications 395 W Lindsay Room 2533 Norman, Oklahoma 73019 Phone : 405-325-5684 Url : <a href="http://www.ou.edu">http://www.ou.edu</a> Email : <a href="mailto:ksawyer@ou.edu">ksawyer@ou.edu</a> Fax : 1-405-325-0987 Kathy Sawyer	N	0

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54	Purdue Global University 2550 Northwestern Avenue, Suite 1100 Lafayette, Indiana Phone : 312-385-1236 Email : katherine.hood@purdueglobal.edu Katherine Hood	Y	0
55	Rick Gevers & Associates 355 E. Ohio St. #303 Indianapolis, , Indiana 46204 Phone : 317-635-7912 Email : rick@rickgevers.com Rick Gevers	N	0
56	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbg.net">http://www.sbg.net</a> Email : employment@sbg.net Career Page	N	6
57	Southern Nazarene University 6729 NW 39th Expressway Bethany, Oklahoma 73008 Phone : 405-491-6684 Url : <a href="http://www.snu.edu">http://www.snu.edu</a> Email : career@snu.edu Chris Peterson	N	0
58	Station Website	N	2
59	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : jpumphrey.td@gmail.com Julie Pumphrey	N	0
60	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : <a href="http://www.tsu.edu">www.tsu.edu</a> Email : sbgresumes@sbg.net Career Center	N	0

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61	The Muse 1375 Broadway New York, New York 10018 Url : <a href="http://www.themuse.com">http://www.themuse.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrea Siegle  Prong 2 Ended Date: 12/31/2023	N	0
62	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:info@tvjobs.com">info@tvjobs.com</a> Mark Holloway	N	0
63	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : <a href="http://www.uapb.edu">www.uapb.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
64	University of Central Oklahoma 100 N University Edmond, Oklahoma 73034 Phone : 405-974-2000 Url : <a href="http://www.uco.edu">http://www.uco.edu</a> Email : <a href="mailto:mscott@uco.edu">mscott@uco.edu</a> Mark Scott	Y	0
65	University of Central Oklahoma 100 North University Deive Edmond, Oklahoma 73034 Phone : 405-974-3346 Shannon Wilguess Manual Posting	Y	0
66	University of Central oklahoma 100 N. University Edmond, Oklahoma 73034 Phone : 405.974.2000 Email : <a href="mailto:dhill33@uco.edu">dhill33@uco.edu</a> Desiree Hill	Y	0

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67	University of Oklahoma 900 Asp Ave OMU Suite 323 Norman, Oklahoma 73019 Phone : 405-325-1974 Url : <a href="http://www.ou.edu">http://www.ou.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Services	N	0
68	Urban League 3900 N Martin Luther King Oklahoma City, Oklahoma 73111 Phone : 405-424-5243 Url : <a href="http://www.urbanleagueok.org">http://www.urbanleagueok.org</a> Email : <a href="mailto:obrothers@urbanleagueok.org">obrothers@urbanleagueok.org</a> Fax : 1-405-424-3382 Ollivett Brothers	N	0
69	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : <a href="http://www.wvstateu.edu">www.wvstateu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
70	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
71	Word of Mouth Referral	N	8
72	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
73	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : <a href="http://www.xula.edu">www.xula.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>49</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/9/2023	Participation in Job Fairs	KOCB/KOKH station participated in the UCO job fair. We met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings and internships for news. We spoke with current students and alumni regarding their career interests to identify potential career opportunities within the station. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website.	3	HR Coordinator Director of Engineering Director of News
2	3/25/2023	Sponsorship of events in the community designed to increase public awareness	Chief Meteorologist, Jack Gerfen, from KOKH/KOCB presented science experiments and talked about weather safety. A green screen was available for kids to play with and pretend to do the weather. Wendy Evans, News Anchor, read to the kids about storms and how to stay safe.	19	General Manager Director of News Director Creative Services Chief Meteorologist
3	3/30/2023	Participation in Job Fairs	The news director, human resources representative, and the director of engineering represented KOKH Fox 25 and CW34 at a career fair for the Oklahoma Association of Broadcasters. They met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website.	3	HR Coordinator Director of News Director of Engineering

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
4	4/12/2023	Participation in Job Fairs	The news director and the human resources coordinator for KOKH Fox 25 and CW34 attended a career fair at Oklahoma City Community College. They met with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair website.	2	News Director HR Coordinator
5	9/5/2023	Establishment of an intern program designed to assist members of the community	KOCB/KOKH has an established internship program that is designed to broaden educational development of those studying for careers in broadcasting as well as assisting members of community to acquire skills needed for broadcast employment. Each intern applicant must be enrolled in an accredited college or university. The applicant must be majoring in communications or journalism. During these internships, the students have the opportunity to observe and be a part of a working television newsroom. We had one intern for the Fall 2023 semester. This intern was from the University of Central Oklahoma.	3	News Director HR Coordinator Executive Producer II
6	9/13/2023	Participation in Job Fairs	The news director and human resources representatives represented KOCB/KOKH at a career fair for Oklahoma University. They met with students to discuss their career interests and provided information about career and internship opportunities. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	3	News Director HR Coordinator HR Coordinator

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7	9/20/2023	Participation in Job Fairs	The news director and human resources representatives represented KOCB/KOKH at a career fair for Oklahoma State University. They met with students to discuss their career interests and provided information about career and internship opportunities. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	3	News Director HR Coordinator HR Coordinator
8	9/27/2023	Participation in Job Fairs	The HR Coordinator and the Sales Manager met with students attending University of Central Oklahoma to discuss their career interests and provide information about career opportunities at KOCB/KOKH in OKC and Sinclair that may pertain to their career interests. They spoke to students about internship possibilities with our News department. All candidates who were interested in our job opportunities were asked to apply on the Sinclair website.	2	HR Coordinator Sales Manager
9	9/28/2023	Participation in Job Fairs	The sales manager and human resources representatives represented KOCB/KOKH at a career fair for Langston University. They met with students to discuss their career interests and provided information about career and internship opportunities for KOCB/KOKH and KTUL. All candidates who were interested in job opportunities were asked to apply through the Sinclair website.	3	HR Coordinator HR Coordinator Sales Manager